



CORONAVIRUS (COVID-19)
NEW TELEMEDICINE ACCESS FOR OUR EMPLOYEES

Friday, March 27, 2020

3:30 PM Atlantic

As the Coronavirus (COVID-19) pandemic continues to evolve, we know timely access to medical professionals is a priority for all our employees and their families. Being able to reach a doctor 24/7 from your home, office or wherever you may be, is important and helps reduce worry during these challenging times.

We are pleased to announce that we have secured the services of Maple telemedicine for all of our Canadian employees with company health benefits. The company will pay for up to 4 visits per employee between March 30 and May 31. For our U.S. employees, telemedicine is available via our U.S. medical insurance plans.

Information about Maple is being distributed throughout our sites, is available online at getmaple.ca/jdirving and through your local HR business partner.

From the folks working on the front lines to those working from remote locations, we appreciate the commitment and effort you are making to look after each other, our work sites and our customers. Together we will get through this.

Thank you for your support and stay safe and well!

A handwritten signature in black ink that reads "Robert K. Irving".

Robert K. Irving
Co-CEO

A handwritten signature in black ink that reads "James D. Irving".

James D. Irving
Co-CEO